OFFICE OF THE PRINCIPAL,
K.K.S. WOMEN'S COLLEGE, BALASORE
NAAC ACCREDITED B++
At : Manikhamb, P.O.-Motiganj, Dist.-BALASORE-756003
Ph. No. 06782-295558, e mail id: kks_wc@yahoo.co.in Website: www.kksgovwc.org

No. 1573 **NOTICE** Date: 04-06-2026

WALK-IN-INTERVIEW FOR ENGAGEMENT OF GUEST FACULTY IN SOCIOLOGY

Eligible candidates may attend the walk-in-interview on 11.06.2026 for engagement of Guest Faculties in Sociology in **K.K.S. Women's Higher Secondary School, Balasore** for the session 2026-27. Candidate(s) should come with all original & one set photocopy of the testimonials and report in the college from 8 AM to 9 AM on 11.06.2026.

For details refer our website www.kksgovwc.org

N.B. – Candidates without testimonials will not be entertained.

04.6.26

Principal
KKS Women's College, Balasore

GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES IN GOVT. & GOVT. UPGRADED HIGHER SECONDARY SCHOOLS FOR THE ACADEMIC SESSION-2026-27

<table>
<tr><th>Sl.. No.</th><th>Description</th><th>Guidelines</th></tr>
<tr><td>1</td><td>Mode of Engagement</td><td>Engagement of Guest Faculties will be made through open advertisement following due procedure as detailed below:</td></tr>
<tr><td>2</td><td>Tenure</td><td>For a period of one year from the date of engagement till closure of Schools for Summer Vacation in 2027 or posting of PGTs whichever is earlier</td></tr>
<tr><td colspan="2">3
No. of Guest faculties to be engaged</td><td>-Not more than total existing vacancies vis-a-vis the sanctioned posts in Govt. & Govt. Up-graded HSSs.
-In upgraded HSS Guest Faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)
<table><tr><th>Arts</th><th>Science</th></tr><tr><td>1.History, 2.Political Science,
3.Economics,
4.Logic/Sociology/Optional Odia</td><td>1.Physics 2.Chemistry,
3.Mathematics 4.Botany
5. Zoology</td></tr></table>-For Commerce Stream two Guest Faculties shall be engaged for all subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy
-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.
- In case of HSSs having three stream two Guest Faculties shall be engaged in each Compulsory subject i.e. Odia & English.</td></tr>
<tr><td colspan="2"></td><td>-For subjects in which students have enrolled without having creation of corresponding teaching posts</td></tr>
<tr><td>4</td><td>Preference & Procedure of selection</td><td><u>Selection is to be made as per the following order of preference</u>
i. Retired Government College/HSS teachers of same institution who have not completed 65 years of age, if their pre-retirement performance was up to mark.
ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.
iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one.</td></tr>
</table>

		iv. Fresh candidates will be selected **as per merit** by following selection procedure given below in the event of non-availability of retired teachers.
5		**Method of selection of Fresh Candidates**
I	Selection Committee	(A) For Govt. HSS: 1. Principal of HSS- Chairman 2. DEO or his representative(ADEO/Sr.BEO/BEO) - Member 3. One Sr. faculty nominated by Principal- Member (B) For Upgraded Govt. HSS 1. DEO or his representative(ADEO/ Sr. BEO/BEO) – Chairman 2. Principal(I/C) – Member 3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO)
II	Qualification	- Master's Degree in the concerned subject with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi,in case of B.Ed. subjects.
III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge (Either DCA/ PGDCA)in Computer Application -100 marks

IV	**Career marking**		
	Ph.D	0	
	NET	0	
	M.Phil	0	
	Master's Degree	25 marks	Marks will be calculated as mentioned below: - If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of
	B.Ed.	25 marks	
	Bachelor's Degree	15 marks	
	+2 or equivalent	10 marks	
	HSC or equivalent	10 marks	

			B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.
	Basic knowledge in Computer application	5 marks	
	Teaching Experience	2 marks for each year of experience in HSSs subject to maximum-10 marks	
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.	
7	Disengagement	- The Guest faculties shall be disengaged: - Every year during the start of summer vacation. - By giving one month notice if their performance is not satisfactory. - Upon joining of PGT against the said vacant post.	
8	Undertaking format	Annexure-A	

ANNEXURE-A

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____aged about _____years S/D/W/o. _____on being engaged as Guest Faculty by Principal, _____Higher Secondary School, at _____ District_____do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place: Full Signature

Date: Name:

Witness:

1.

2.

Seal & Signature of the Principal of the HSS